

Mole in A Minute Terms and Conditions

Please note that by ticking this box, you agree to the following terms and conditions of Mole in a Minute:

Confidentiality

1. Your login details are yours alone and shall not be shared, given to others or circulated publicly or privately.
2. You acknowledge and agree that intellectual property rights of the Mole in a Minute platform are exclusive to Mole in a Minute and cannot be copied, shared or reproduced in any form. This includes, the technical build, interface, business concept, strategy and methodologies that Mole in a Minute has created and employs.
3. As a member of the Mole in a Minute platform, you agree not to solicit, establish or develop a professional relationship with, or offer to provide similar or the same scope of services that Mole in a Minute offers to our current or prospective clients. Please advise us at the start of a project, if you are already working with clients on our platform and the scope of services you deliver to those clients.
4. You shall take all necessary security measures and degree of care to ensure project information remains strictly confidential for at least 5 years and shall not disclose Confidential Information to any person, firm or company. Nor shall you use any of the Confidential Information for your own use within or outside the company that you work for or within your social or friend networks.
5. You may never share information on your projects outside of the Mole in a Minute project platform. This means that you agree not to publish any information, photos, videos, audio, artwork designs or code about the projects you complete on the Mole in a Minute platform. This includes, but is not exclusive to, publishing to Facebook, Twitter, websites, social media, (interactive) media, blogs or personal portfolios.

6. For clarity's sake, the above does not preclude your right to mention that you have taken part in a project for any of the corporations within the Mole in a Minute platform, unless we inform you otherwise.
7. All information, reports, quotes, footage, audio, designs, mutually produced documents, concepts and theoretical representations which you have contributed to the platform become the sole property of Mole in a Minute and our clients.

Note: "Confidential Information" means any and all information that by its nature is confidential, irrespective of the form of communication, such as non-public proprietary and confidential know-how, specifications, standards, formulae, processes, production methods, drawings, information, advice and all further data and other information, which is furnished to our clients before or during the Test/Research/Project.

Mole in a Minute Deliverables

1. You agree to answer each question in its entirety to the best of your ability and to complete all sections and deliverables in any project you have accepted.
2. Should the Mole in a Minute team not understand your content or require clarification on your work, you agree to clarify and in some cases re-submit the answers to your project.
3. You agree to deliver your accepted project on time and no later than the deadline date indicated on the briefing summary. You will let us know as soon as possible if you expect not to meet any deadline.
4. When you receive an alert for a project you will revert back within 12 hours to either accept or decline a project.
5. Active, high quality participation is encouraged on the platform and results in more project work and fees. Mole in a Minute reserves the right to de-activate your account without any further obligations for low participation rates, low quality deliverables or not meeting any of the deadlines.

6. Your projects must be completed by you alone and cannot be answered by anyone else.
7. You are expected to adhere to all professional work ethics and to conduct the contracted work in a professional and serious manner.
8. You will supply high quality photos, video and text, which can be reproduced across Mole in a Minute client deliverables without any further time or costs.
9. You will supply links, quote sources and references for researched materials, statements and content for your projects.
10. If asked to reference quotes from friends and people within your network, you will provide details on with whom you have interviewed.
11. Once you provide Mole in a Minute with a response, the idea becomes the intellectual property of Mole in a Minute. Mole in a Minute retains the right to use that information in any way it sees fits, until eternity.

Mole in a Minute Terms

1. When you receive a project alert, you will be informed of the fees you will receive by completing the brief.
2. Upon completion of your project and once your final responses are approved by our Molemaster, you will be paid into your bank account within the following 30 days.
3. You must be legal to act as a freelance consultant in your country.
4. You declare to be in compliance with all administrative and fiscal obligations as an independent professional that are required within your country.
5. You are solely responsible for all social and fiscal declarations in relation to projects with Mole in a Minute. This includes being solely responsible to pay all taxes on any freelance fees earned from the Mole in a Minute platform.

6. You will provide all legal paperwork and tax justifications upon first request to Mole in a Minute, and guarantee that Mole in a Minute will not be liable for any (potential) claims that could be brought concerning this effect.
7. You will provide all necessary personal and banking information required for payment of your fees.
8. We may change these terms and conditions at any time without prior notice.

Mole in a Minute Privacy Policy

We do collect personal information from you for your platform profile and to enable us to pay you. Your profile information is shared with our clients and the staff at Mole in a Minute. Your financial information is only used to pay you via secure international bank transfers. We will never sell or give your personal information to anyone else or use it for publicity purposes.

Questions?

Drop us a note at info@moleinaminute.com

Company details

Mole in a Minute B.V.

Blasiusstraat 8H Amsterdam

Registration number: 65342054

Vat number: [NL8560.72.709.B01]

These terms and conditions are construed in accordance with and governed by the laws of the Netherlands. Any dispute arising under, out of or in connection with these terms and conditions shall be settled through consultation, and in case no settlement can be reached by consultation within a period of 30 days from the date of commencement of such consultation, the dispute shall be finally settled by the courts in Amsterdam, the Netherlands.